

RESOLUTION 10-26

**SOURCE: AMVETS Department of Ohio
Veterans Employment Committee**

SUBJECT: Modification of AMVETS Employer of the Year Nomination Process

WHEREAS, in light of the high rate of unemployment rate among veterans, it is important to provide recognition to those employers who go out of their way to hire veterans; and

WHEREAS, the current nomination process assigns weight of 50% to the veteran consideration section of the nomination, which is based on number of veterans hired; and

WHEREAS, many employers who do not hire significant numbers of veterans go out of their way to support the hiring of veterans in other ways, such as membership in ESGR (Employer Support for the Guard and Reserves), providing training opportunities for veterans or providing personal and/or family assistance to members of the National Guard or Reserves who are activated; and

WHEREAS, the current nomination process requires specific employer hiring and employment data that is protected by company and/or government regulations, making it difficult for nominators to obtain this data; and

WHEREAS, the current nomination process includes a narrative section that allows the nominator to describe the employer’s attitude toward hiring veterans or other reasons that the employer should be selected for the award and may include additional data, newspaper clippings or letters of recommendation; Now, therefore be it

RESOLVED, that AMVETS revise the weights assigned to the Employer of the Year nomination process to reduce the weight of the veterans hiring consideration section of the nomination from 50% to 33% and increase the weight of the narrative section of the nomination from 25% to 34% and recruitment from 25% to 33%.

	Current	Proposed
Veterans Consideration	50%	33%
Recruitment	25%	33%
Narrative	25%	34%